



MiL Institute

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Our MiL-specific ethical guidelines for coaching

1. The coach works exclusively with the coached individual's best interests in mind. The coach and the coached individual formulate the assignment together and then enter into agreement as to a number of meetings at a fixed price. The agreement will be confirmed in writing by the MiL Institute thereafter.
2. The coached individual's need of a coach with both professional competence and personal maturity sets the foundation for the match and the satisfaction of that need supersedes all other demands.
3. While a series of meetings is underway – and possibly for a predefined time thereafter – the coach is not to take further assignments in the coached individual's personal or organisational proximity – something that could jeopardise the coach's undivided loyalty towards the coached individual.
4. Dialogue between the coach and the coached individual is confidential, though with a residual possibility for the coach to gain access to supervision.
5. Should the coached individual feel, following detailed dialogue with the coach, that the meetings do not reach the expected standard, the series of meetings may be terminated prematurely.