



MiL Institute

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Our MiL-specific ethical guidelines for coaching

1. The coach works exclusively with the coachee's best interests in mind. The coach and the coachee formulate together the terms of the coaching relationship and then agree jointly on the number of coaching sessions. The MiL Institute will thereafter confirm the agreement in writing.
2. The coachee's professional and personal needs dictate the choice of coach among the MiL coaching staff. Our coaches are chosen on the basis of their varied professional competences and personal maturity.
3. The coach is mindful of possible conflicts of interest that may arise during the coaching relationship and will openly disclose any such conflicts.
4. The coach will maintain the highest level of confidentiality but is allowed to discuss the process during coaching supervision.
5. Should the sessions not meet the original expectations; the coach will honour the coachee's wish to terminate the coaching relationship according to the terms of the coaching agreement.